

BOARD SUMMARY: Meeting – Jan. 16, 2017

## **NEW BUSINESS**

## **Equity Audit Plan**

The motion was passed:

- a) That the administration be tasked with designing an Equity Audit Plan and present the draft audit to the Policy/Program Committee for review and recommendations no later than the April 20, 2017.
- b) Once a draft audit plan is approved by the Policy/Program Committee that it be implemented and data collected during the 2017/2018 school year.
- c) That a report on the audit including recommendations be released both to the public and to the Board of Trustees by May 2018.
- d) That based on the report, the administration draft an Equity Action Plan for the WSD to address the issues that were revealed in the audit and to submit a draft of the Action Plan to the Policy/Program Committee for review and recommendations.
- e) That this process be undertaken every three years following the official public release of the initial Equity Audit Final Report.

## **Extended Day/Before & After Care Program**

The motion was passed:

- a) That administration create a feasibility study with recommendations on the WSD implementing an Extended Day/Before & After Care Program on a cost recovery basis where parents would pay private fees to enroll their children in the program.
- b) That upon completion of a draft feasibility study that the matter be referred to the Finance/Personnel Committee for discussion and review by the Board of Trustees.

## **Collective Agreements**

The motion was passed:

That the agreement with the United Association of Journeymen and Apprentices of the United Brotherhood of Carpenters and Joiners of America, Local Union No. 1515 for the period April 22, 2016 to April 19, 2019 be ratified.

The motion was passed:

That the agreement with the United Association of Journeymen and Apprentices of the International Brotherhood of Electrical Workers, Local Union No. 2085 for the period April 22, 2016 to April 19, 2019 be ratified.

The motion was passed:

That the agreement with the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union No. 254 for the period April 22, 2016 to April 19, 2019 be ratified.