



## **1. PURPOSE AND VISION**

- 1.1** Winnipeg School Division will provide a learning environment that fosters the growth of each student's potential and provides equitable opportunity to develop the knowledge, skills, and values necessary for meaningful participation in a global and diverse society.
- 1.2** Winnipeg School Division values inclusiveness, diversity, sustainability, innovation and community partnership that support students and staff.

## **2. STRATEGIC PLAN**

The Strategic Plan will identify educational priorities and goals that support students and staff to be engaged, confident, inspired, and successful learners.

## **3. PRINCIPLES OF LEARNING**

**Inclusion** – Learner's individual needs are acknowledged and supported in an inclusive learning environment in which diversity is valued.

**Assessment** – Learners monitor, confirm, and direct their own learning through assessment practices designed to create independence.

**Engagement** – Learners achieve success when the purpose for learning is known and meaningful.

**Collaboration** – Learners work together productively in a positive learning environment.

**Understanding** – Learners acquire knowledge, become critical thinkers, problem solvers, and facilitators of their own learning.

## **4. RESPONSIBILITIES**

### Chief Superintendent / Chief Executive Officer

The Chief Superintendent will be responsible for the development of the multi-year Strategic Plan and to identify educational priorities and goals to achieve student and staff success in learning.

## **5. COMMUNITY CONSULTATION**

The administration will consult with members of the school community in the development of the Strategic Plan.

## **6. GOALS**

The Winnipeg School Division is committed to achieving the following educational goals:

- To provide robust and comprehensive education, equitable access, diverse opportunity, and a supportive learning environment for all students to help them prepare for their journey with values of learning and social justice, and to be responsible community members.
- To further improve school attendance, achievements, and graduation rates through the exploration of additional programs and strategies.



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- To further develop initiatives and innovative approaches addressing special needs and accessibility requirements, mental health issues, childcare needs, and nutritional needs.
  - To retain, attract, and develop our valued staff who are dedicated to the vision, purpose, values, and Principles of Learning of Winnipeg School Division, and reflect community diversity.
  - To provide responsible management of tax dollars and resources to ensure long-term fiscal sustainability and accountability of the programs, facilities, and services that we provide.
  - To further develop communications and partnerships with the communities we serve, parents, families, government, businesses, health and social service agencies, Indigenous education, other community organizations, and our valued volunteers.
  - To strengthen and enhance sustainable development initiatives that address environmental, social, and economic issues.