



POLICY:	AC
SUBJECT:	HUMAN RIGHTS
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The Winnipeg School Division believes in the principle of Human Rights as identified in the Manitoba Human Rights Code, the Canadian Charter of Rights and Freedoms and the United Nations Universal Declaration of Human Rights.

The Winnipeg School Division is committed to creating and maintaining an environment in which students, parents and employees are aware of and respect the rights and human dignity of others. The Division expects students, parents and employees will actively protect the dignity, values and equality of others.

The Division believes in the importance of understanding, respecting, valuing and appreciating the diverse cultural differences and perspectives within the community in order for the Division to be more successful in providing appropriate education services for students.

The Division is committed to dealing with institutional discrimination both within the Division and with those organizations outside the Division which offer services to its students.

The Winnipeg School Division shall promote Human Rights in its policies, procedures and practices. The Division shall develop and maintain policies and procedures to deal with issues such as Harassment, Employment Equity and Staff Abuse.

This policy does not preclude the right of anyone to access the Human Rights Commission, or any other appropriate legal authority.